West Bonner County School District

PERSONNEL 5430

Insurance Benefits for Employees/ Trustees

Newly hired certificated employees will be eligible for insurance benefits offered by the District consistent with the terms of the current collective bargaining agreement, if applicable.

Classified employees who work twenty (20) hours or more per week shall be entitled to the same group health insurance benefits as applicable to certificated personnel. All classified employees have a 90 day waiting period before group health insurance benefits begin.

Trustees will not be allowed to participate in the District's group health insurance program.

Legal Reference: I.C. § 33-517A School districts – Noncertificated employees – Group

health insurance

I.C. § 67-5763 Governmental body authorized to make contracts for group

insurance for officers and employees

Policy History:

Adopted on: March 12, 2008

Revised on: